

Fourth Edition 2011

SAEINDIA

Career Start...

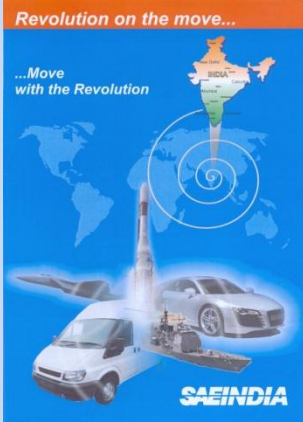
Revolution on the move...

...Move with the Revolution

SAEINDIA

Off-Campus Graduate Recruitment Program

Great opportunity to engage young automotive brains!



About SAEINDIA

SAE International is a society engaged in creating and distributing automotive knowledge with over 100,000 members from more than 100 countries all over the world. SAEINDIA is the largest affiliate of SAE International with more than 25,000 members from all over India.

The vision of our society: advancing mobility community to serve humanity.

SAEINDIA Student Activities

SAEINDIA provides life long education. The society has programs for practicing engineers, engineering college students as well as school children. Student activities of SAEINDIA are a global benchmark with more than 20 different programs including Competitions such as design and fabrication of vehicles, SAETrek which combines engineering design process with nature and factory visits. SAEINDIA student members deeply involved in all kinds of activities related to automotive technologies. These student members are keen on pursuing a career in the automotive domain.



About SAEINDIA CareerStart 2011

In order to connect the SAEINDIA student members directly with automotive industry, SAEINDIA has been conducting an off-campus graduate recruitment program called SAEINDIA CareerStart that is currently running into its fourth edition. This edition comes with a process that has been refined over the last four years and provides a great opportunity to identify and select young, dynamic and bright automotive brains.



Process and schedule

1. Employer registration : 15th August 2011
2. Student Registration: 25th September 2011
3. Pre-selection of students: 30th September 2011
4. Pre-placement presentation by employers: 16th September 2011

During Student Convention 2011

5. Written tests: 15th and 16th October 2011
6. Short-listing for group discussions and interview: 31st October 2011
7. Group discussions and interviews according to employers schedule but not later than 31st December 2011



The dates are indicative and are likely to change. Our website will carry the latest information

Student registration process

The students who register for this program should be members of SAEINDIA and they should have a reasonable involvement in automotive activities. This involvement is assessed using a credit point system that each student accrues based on his/her participation. A minimum of 6 credit points are required to register for the program. The registration is done on-line.



Employer registration process

The employer should be in the automotive domain. Employers should register using the prescribed registration form along with the initial payment sent to SAEINDIA CareerStart 2011 Executive.



Pre-selection of students for written test

Based on the selection criteria specified by the employers and choice made by students, pre-selection will be made and the list shared with both the employers and the students. The employers can define selection criteria based on a large number of parameters such as academic performance, activity level, region and so on.



Written tests

These will be conducted at multiple locations simultaneously. The question papers may be set by the employers or they can rely on question paper set by SAEINDIA's expert panel. The supervision of tests will be done by experienced examiners from academia. Employers are welcome to supervise the same.

Group discussions and interviews

This can be done according to the schedule of employers. SAEINDIA can provide facilities for group discussions and interviews on request.



Participation fee for employers

Initial payment is Rs 10,000.

If the employer selects more than 6 students, then they have to pay an additional amount as per the following formula:

$$(No\ of\ students\ selected * 1,500) - 10,000$$

*Special scheme available for SMIs. Please contact our CareerStart executive for details



5 Why employers participate in SAEINDIA CareerStart? Compelling reasons!

1. Premium quality of students

The students are genuinely interested in automotive domain.

They are already exposed to industry through factory visits, industry lectures and competitions. Students are trained in leadership and technical skills such as club officers leadership training program and engineering design process.

Only students having adequate activity credit points are allowed to register.

2. Freedom of choice

Employers can choose from wide variety of students based on branch, academic performance, activity levels (even with a specific activity), region and many more parameters.

3. Simple, efficient and risk free

SAEINDIA will handle on its own different activities including setting up the question paper for written tests, correction of the papers and selection of the candidates.

The employers may only have to register for the Career Start and let SAEINDIA handle the activities until the round of Group Discussion if they choose to do so.

Upon request, SAEINDIA can also arrange for group discussions and interviews.

There is no explicit or implicit commitment for the employers to select minimum number of students.

4. Cost effective

The travel of employers to multiple campuses can be minimized/eliminated.

The saving in travel cost will more than offset the registration fee paid by the employers.

5. Post selection support

SAEINDIA can arrange for industry orientation program upon request.

The selected students can do company projects as part of their final year curriculum. SAEINDIA can facilitate project definition that meets industry and academic needs.

The students can become a full member of SAEINDIA when they join the company at a reduced membership fee of just Rs 800 and enjoy all the benefits of a regular member.

REGISTER NOW

For further details and clarifications contact:

SAEINDIA CareerStart 2011 Executive

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